

Leadership

This seminar is required before you can visit the teaching seminar.

Seminar content:

- Create Trust/Confidence through competence (human & technical)
- Responsibilities of the Leader
- Expectations
- Objectives / Goals

Leadership is not the same as Management. Goals of Leadership must be experienced, developed, Goals of Management can be learned (bought).

Leadership is the ability to know what to say when, whom to tell what, how to say it and what not to talk about.

Create Trust/Confidence through competence (human & technical)

- A Caller / Cued / Instructor / Prompter is a leader from the first time he picks up the microphone (whether he wants it or not)
- People look at what you do, how you dress, how you act and will tend to imitate you. They tend to look up to you. Set example (dress, dance style...)
- Your skill as a leader may very well determine how effective you are as a caller.
- A Leader should work at developing tact, diplomacy, and good judgement.
- In his club a leader should remember that club officers have a function to perform, and he should strive to give the best advice he can when he is asked.
- As a leader he should try to develop good relations with other leaders in his region.
- He should be open and up-front and should try to solve problems rather than to cause them.
- When working with other leaders he should seek to cooperate rather than to compete, to present not only himself in a good light but the other callers as well.
- One should always try to remember that the dancers should have most of the limelight.
- Patience
- Honesty
- Confidence
- Know your Stuff
- Motivation
- Rhetoric

Responsibilities of the Leader:

- Toward the dancers (guests, club members, class)
- Toward all activities in ECTA
- Toward the board members
- Toward him/herself
- Toward his/her coach
- Toward other leaders
- Toward his/her own background (family, partner, work)
- Toward hosts (town/city, school, region, etc)

Expectations

- Be aware that dancers and other leaders have expectations of you, as a leader.
- Toward the activity
- Coaches among themselves
- Students among themselves

Objectives / Goals

- The leader must find the objectives himself. This is one of the most difficult processes in club leadership
- Possible goals can be:
Graduation, new level, the first Special Dance, club magazines, chronicle, pictorial, banner stealing, travelling, new calls, biggest group of dancers on a special dance, etc.
- Set, present, seek, reach, and celebrate goals! Goals must be transparent, to keep their credibility.

Library

Nr ECTA Biblio -thek	Autor	Titel	Verlag/Jahr/Info
167	Bennis, Warren; Burt Nanus	Führungskräfte. Die vier Schlüsselstrategien erfolgreichen Führens.	5. Aufl. Frankfurt : Campus, 1992.
307		Leadership Shape	
--	Kenneth Blanchard	Die Kraft positiven Führens – Integrität zahlt sich aus	ISBN 3-453-02550-4
--	N.B. Enkelman	Die Macht der Motivation – so motivieren Sie sich und andere	ISBN 3-478-08625-6
---	Dale Carnegie	Freu dich des Lebens	
---	Dale Carnegie	Rede – Die Macht des gesprochenen Wortes	

Revisions

Nr.	Changes	Release	Contrib.	Date
1.	First merge			
x.	Separation from documents with all topics in single documents with reviewed layout		CW	2010/01/19
4.	Überarbeitung, Ergänzung		EH	MRZ 2010
5.	Review: no changes		EH	2012/03/01
6.	Review: no changes		EH	2013/12/06
7.	Review: no changes		EH	2015/04/24
8.	Review: ready for website		EH	2017/12/07
9.	Library	1.5	EH	2018/09/24
10.	Review – very minor wordage		DP	2022/02/10